APPLICATION FOR EMPLOYMENT

Sukup Manufacturing Co.

All qualified applicants will receive consideration without regard to race, color, creed, religion, national origin, age, disability, sex, or any other characteristic protected by State or Federal law.

PO Box 677, 1555 255th St. Sheffield, IA 50475 ph: 641-892-4222 • fax: 641-892-4884 website: sukup.com • email: employment@sukup.com

| | Last Name | First | Middle | Today's Date | | | | |
|---|--|---|--|-----------------------------------|--|--|--|--|
| | Street Address | | | Home Phone | | | | |
| | City, State, Zip | | | Cell Phone | | | | |
| | What is the best way to contact you | ? | | Email Address | | | | |
| P | How long have you resided at your | present address? | | | | | | |
| E | What was your former address? | | | How long at former address? | | | | |
| R | Have you ever applied for employment with us? ☐ Yes ☐ No If Yes, Month and Year | | | Pay expected per week? | | | | |
| S | Have you ever been employed by S ☐ Yes ☐ No If Yes, M | ukup Manufacturing C onth and Year | 0.? | Overtime, if asked? □ Yes □ No | | | | |
| 0 | Position desired? | | | Date when able to start work | | | | |
| N | Are you able to work (check all that ☐ Full Time ☐ Part-time | | 2nd Shift | Do you smoke? □ Yes □ No | | | | |
| A | Are you legally eligible for employm States? ☐ Yes ☐ No | ent in the United | If hired, can you provide p age? □ Yes □ No | roof that you are 18 years of | | | | |
| L | Special training or skills (machine operation, CDL, etc.) | | | | | | | |
| | Are you capable of performing necessary assignments in a safe manner? ☐ Yes ☐ No | | | | | | | |
| | List any professional, trade, or servi | ny professional, trade, or service organizations in which you are a member: | | | | | | |
| | Do you have any relatives already employed by this company? If yes, please name them: | | | | | | | |
| | How did you learn about our company? Check all that apply: ☐ Personal Referral ☐ Radio ☐ Newspaper ☐ Billboard ☐ Internet ☐ Word of Mouth ☐ Career Fair ☐ Social Media ☐ Other ☐ | | | | | | | |
| | | Tora or modul 1 | | | | | | |

LIST your Academic, Vocational or Professional Education, and the Public and Private Schools you attended:

| E | SCHOOL | NAME AND LOCATION OF SCHOOL | COURSE OF STUDY | # OF YEARS COMPLETED | DID YOU GRADUATE? | DEGREE OR DIPLOMA |
|--------------------------------------|---------|-----------------------------|-----------------|-------------------------|----------------------|----------------------|
| D U C A T I O N | College | | | | | |
| | High | | | | | |
| | Other | | | | | |

| | EMPLOYMENT RE | CORD | and part-time er | curate, complete full-time mployment record. Start r most recent employer. | |
|--|---|--|---|--|--|
| | Company Name | Telephone | | | |
| 1 | Complete Address | Employed (state month and year) From To | | | |
| T | Name of Supervisor | Reason for leaving | | | |
| | State job title and describe your work | | | | |
| | Company Name | Telephone () | | | |
| | Complete Address | | Employed (state month and year) From To | | |
| 2 | Name of Supervisor | Reason for leav | | | |
| | State job title and describe your work | 1 | | | |
| | | Do | O NOT CONTACT | | |
| We may contact the employers listed above unless you indicate those you do not want us to contact. Employer Number(s) | | | Reason | | |
| | | | | | |
| M | COMPLETE THIS SECTION IF YOU SERVED IN T | Branch of service | | | |
| L L I T A | Describe your duties and any special training reapplied for: | Period of active duty (month and year) From To | | | |
| | | Rank at discharge | | | |
| R Y | | Date of final discharge | | | |
| | DEDSONAL I | REFERENCES (not relative | 20) | | |
| | Name and Occupation | City & State | es) | Phone Number | |
| | | | | | |
| | | | | | |
| | · | | I | | |
| S I G N A | The information provided in this Application for Employment is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of an offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future. Sukup Manufacturing Co. reserves the right to terminate an employee, at will, with or without cause, and an employee has the right to terminate his or her employment with or without cause. | | | | |
| TU | Date | Signature | | | |
| R E | I hereby consent to drug testing as part of the pre-employment physical, and if employed, to any further l | | | | |
| | Date Signature | | | | |